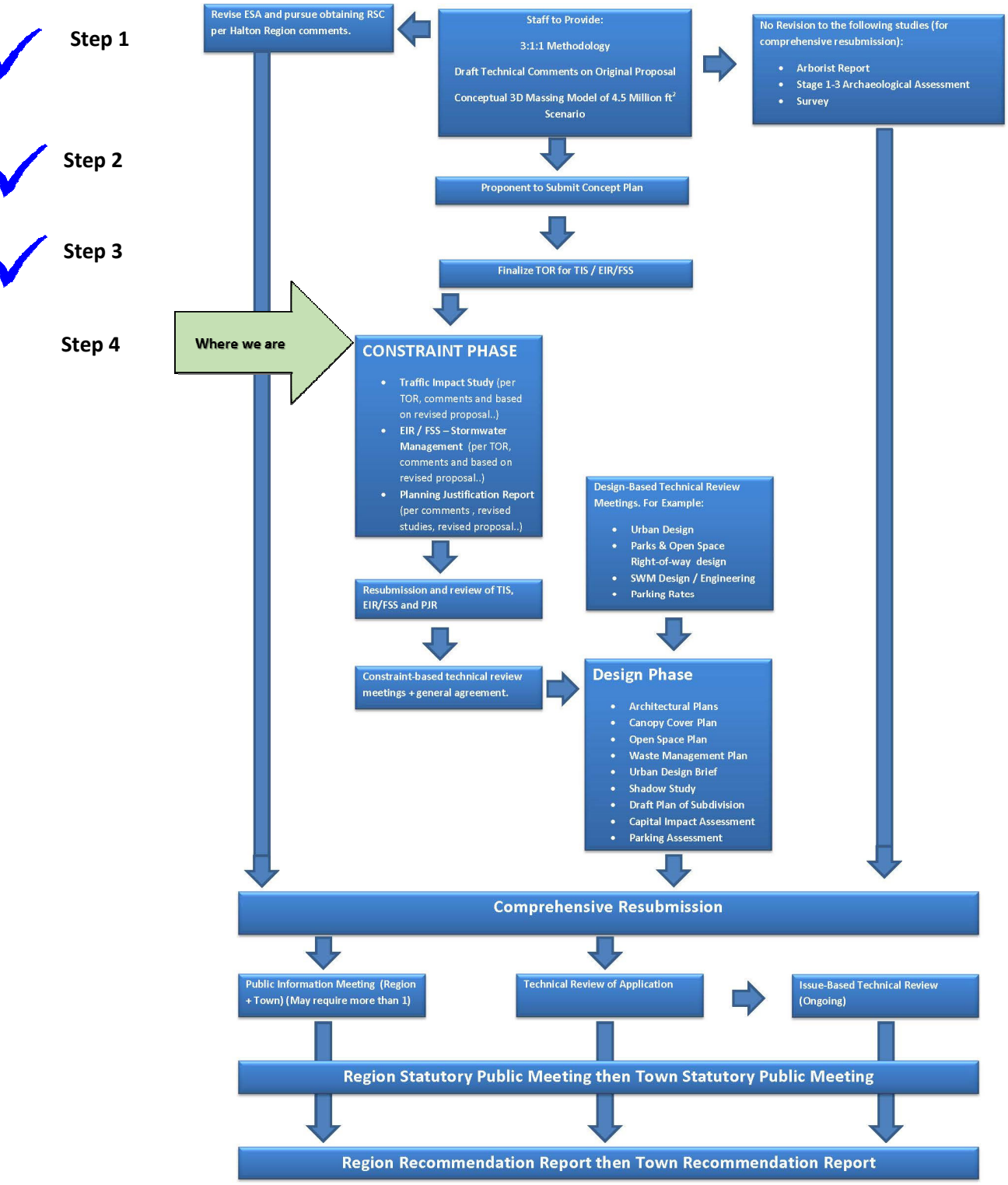Appendix B – Work Plan